



Title: SCA Secondary Education Teacher (9th-12th Grades)
Salary Range: Exempt
Status: Full-time (10-months)
Reports to: SCA Upper School Principal
Job Location: Seaside Christian Academy, Ocean City, MD

Overview:

Seaside Christian Academy (SCA) is recognized by the Maryland State Department of Education as a PreK3 thru 12th grade Non-Public church-exempt school. Seaside Christian Academy is also a member of the Association of Christian Schools International (ACSI), the American Association of Christian Schools (AACCS), and the Maryland Association of Christian Schools (MACS). Seaside Christian Academy exists to educate children spiritually, academically, socially, and physically, equipping them for every good work in Christ Jesus.

Required Spiritual Qualities:

- Have received Jesus Christ as your personal Savior
- Believe in the Bible is God's Word and standard for faith and daily living
- Be a Christian role model in attitude, speech, and actions toward others
- Be a member in good standing at a Bible-believing New Testament church
- Maintain high standards of ethics, honesty, and integrity in all personal and professional matters. Integrate biblical principles and the Christian worldview throughout the school.
- Accepts without verbal or mental reservations; the SCA Mission, the SCA Vision, the SCA Statement of Faith, and commit to upholding them (Addendum 1)

Job Qualifications and Skills:

- Must be able to supervise the behavior of high-school students in the classroom, on school grounds, and on educational trips.
- Ability to design lessons that teach the approved curriculum in an engaging manner, applying various teaching methods such as; lectures, discussions, demonstrations, and individual or collaborative projects and research.
- Strong supervisory and leadership skills to manage and control the classroom.
- Excellent verbal and written communication skills.
- Excellent interpersonal skills including the ability to maintain professionalism and tact in high-stress situations.
- Excellent organizational skills and attention to detail.
- Creative analytical and problem-solving skills.
- Must represent SCA in a favorable and professional way to members of the community and the general public.
- Must follow the Matthew 18 Principle in order to resolve conflicts with students, parents, faculty and staff effectively.
- Integrate Biblical principles throughout all activities.
- Encourage students to grow in their Christian walk with God.

Job Responsibilities:

- Plan and develop an engaging course of study in the classroom based on the approved curriculum.
- Design and deliver individual lesson plans in one or more academic, technical, or vocational subjects using a variety of teaching techniques and appealing to various learning styles.
- Prepares materials for lessons, assignments, and tests; evaluates, corrects, and grades student performance.
- Maintain student records in FACTS.
- Discuss academic difficulties or behavioral problems using the Matthew 18 Principal with students as they arise in order to resolve issues.
- Monitor students' progress throughout the year and evaluates preparedness for graduation, vocational school, or college, as appropriate.
- Collaborate with parents and the Administration to help students select a college or course of study.
- Communicate progress and concerns to parents and, as appropriate, other faculty, staff, and the Administration on an as needed basis.
- Build and maintain positive relationships with parents throughout the school year.
- Enforce safety and security standards for students, staff, and visitors.
- Enforce the SCA student dress code and work with parents to maintain consistency throughout the year.
- Maintain required paperwork for individual student files, attendance and incident reports, and other necessary records.
- Participate in daily morning devotions, faculty meetings, in-service opportunities and professional development events.
- Perform related tasks such as sponsoring student activities or organizations.

Education and Experience:

- Highschool diploma required
- Bachelor's degree in secondary education, preferred
- Master's degree preferred.
- Prior teaching experience with high school students is highly preferred.

Physical Requirements:

- Must be able to lift up to 25 pounds at times.
- Must be able to traverse school facility and lead students to safety in the event of an emergency.
- Must be available to work evenings and weekends when necessary

A Condition of Employment:

- Applicant must pass a pre-employment criminal background check with finger printing.

Interested job applicants should submit a copy of their resume and a completed job application, located on the SCA website, to Human Resources at info@seasidechristian.com.

Seaside Christian Academy

(Addendum 1)

Mission

Seaside Christian Academy exists to educate children spiritually, academically, socially, and physically, equipping them for every good work in Christ Jesus.

Vision

At Seaside we:

- Can help parents in the training of children, but cannot replace them.
- Partner with parents who are actively involved in the life of the school and their children.
- Use a curriculum and create an environment which will help students to become more Godly as they seek to increase in knowledge, understanding, and wisdom.
- Respect all students as part of God's creation, regardless of race, gender, or ethnic origin.
- Use the Bible as our primary source for all courses, policies, and procedures.
- Strive to be Godly role models.
- Set high standards for academics, behavior, and spiritual growth, and provide the necessary support to reach those standards.

Seaside Christian Academy Statement of Faith

We Believe:

1. In One God, the Creator and Sustainer of the universe, eternally existent in three persons: Father, Son and Holy Spirit.
2. God has authored, preserved, and protected the Bible, as His Word and our authority in all that we do.
3. That God created us in His image and has given us the responsibility over creation for His glory.
4. In the unique deity of the Lord Jesus Christ, Who became human as the virgin-born Son of the living God.
5. That the Lord Jesus Christ died to pay for our sins and give to those who believe, eternal life with Him in heaven.
6. In the power of the Holy Spirit to restore and guide us in our relationship with God.
7. In the resurrection of our Lord Jesus from the dead and the promise of His return.
8. In the bodily resurrection and eternal reward of the saved and the everlasting punishment of the lost.
9. In the spiritual unity of ALL believers in our Lord Jesus Christ.
10. That marriage is one man and one woman as ordained by God.

I fully support the SCA Mission, Vision and Statement of Faith as written without verbal or mental reservations.

Applicant's Signature: _____

Date: _____

